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Reviewed by / Révisé par: BH Date: 2014/07/18

CENTRAL REGISTRY - LABOR

FILE NO. 23-2-2-11

VOLUME No.

DEPARTMENT OF LABOUR

FROM.

TO

CROSS REFERENCES

SUBJECT JAPANESE
SUB-SUBJECT ADMINISTRATION
FILE TITLE RE-ORGANIZATION OF B.C. SECURITY
DIVISION

THIS COVER MUST NOT BE FOLDED UNDER FILE WHEN IN USE.

HEAD OFFICE (VA)

1 GEN. SUPERVISOR
COLLINS, G.E.

1 GEN. MANAGER	\$4200	
EASTWOOD, W.A.		3043
1 CH. EXECUTIVE ASST.	\$3600	
DESBRISAY, F.E.		3260
1 GEN. SUP'R, SUGAR BEETS PROJECTS	\$3600	
LISTER, J.N.		3262
1 MEDICAL SUPERVISOR	\$3600	
ARTHUR, COL. L.		3003
1 CHIEF ACCOUNTANT	\$2700	
SIMMONS, D.W.		3133
1 OFFICE MANAGER	\$2520	
BROWN, M.L.		3010
1 PURCHASING AGENT	\$2400	
STEVENS, R.G.		3138
1 PRINCIPAL CLERK	\$1920	
FISHER, C.W.		3049
(TRANSP'N OFFICE)		

INTERIOR

BRIDGE RIVER 269
self-supporting
1 COMM'N REPRESENTATIVE \$7.00
PER DAY
MACBRAYNE, W.A. 3097

GREENWOOD (1212)
1 SUPERVISOR \$3600
MORYSON, T. 3093
1 MEDICAL OFFICER \$3600
BURNETT, DR. J.M. 3174
1 ASST. SUPERVISOR \$1920
COWDRILL, C.L. 3088
1 MATRON
RENDELL, MRS. M.L. 3173
1 SOCIAL WELF. WORKER \$1500
CALNAN, W.M. 3208

KASLO (966)
1 SUPERVISOR \$3000
LOUGHEED, H.P. 3221
1 MEDICAL OFFICER \$3600 3255
GIBSON, DR. G.M. 3172
1 SOCIAL WELF. WORKER \$1500
GUERNSEY, MRS. I.M. 3286
1 CLERK, GRADE 2
MACPHEE, A.L. 3244
1 STENOGRAPHER, GRADE 1
HILL, MRS. C.T. 3175

Asst. Sup. \$1920
e. Clarkson

LEMON CREEK (1846)
1 SUPERVISOR \$3000
BURNS, J.S. 3281
1 ASST. SUPERVISOR \$1920
FOWLER, D.W. 3019
1 SOCIAL WELF. WORKER \$1500
GUTTERIDGE, MISS H.R. 3209
1 CLERK, GRADE 4
BOOTH, F. 3009

E. I. McGinnis

PROV. OF ALBERTA (2588)
(LETHBRIDGE) *super bein only*
1 COMM'N REPRESENTATIVE \$3000
RUSSELL, A.E. 3222
1 ASST. TO REPRESENTATIVE \$1800
(FIELD SUPERVISOR)
ARCHIBALD, D.C. 3266
1 STENOGRAPHER, GRADE 2
GRAHAM, MRS. M.E. 3057
1 STENOGRAPHER, GRADE 1A
BARNES, MRS. J. 3264

University Div

BRITISH COLUMBIA SECURITY COMMISSION

DEPAR

HEAD OFFICE (VANCOUVER)

1 GEN. SUPERVISOR \$5800
COLLINS, G.E.

1 GEN. MANAGER \$4200
EASTWOOD, W.A. 3043

1 CH. EXECUTIVE ASST. \$3600
DESBRISAY, F.E. 3260

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BROWN, M.L. 3010

1 PURCHASING AGENT \$2400
STEVENS, R.G. 3138

1 PRINCIPAL CLERK \$1920
FISHER, C.W. 3049
(TRANSP'N OFFICE)

1 ASST. SUP'R RECORDS \$1800
WOLFENDEN, W.W. 3197

1 SUP'R SOCIAL WELFARE \$1800
MOSCROP, MISS M. 3094

5 NURSES

3 HOUSEKEEPERS \$1020

2 TELEPHONE OPER'S \$900

1 HEAD DIETITIAN \$2160

4 CLERK, GRADE 4

2 CLERK, GRADE 2

2 CLERK, GRADE 1A

7 CLERK, GRADE 1

1 STENOGRAPHER, GRADE 3

12 STENOGRAPHER, GRADE 2

2 STENOGRAPHER, GRADE 1A

3 TYPIST, GRADE 1

R.O. Morrison

INTERIOR HOUSING PROJECTS

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NEW DENVER (1702)

1 SUPERVISOR \$3000
SWAIN, C.F. 3195

1 ASST. SUPERVISOR \$1920
WALKER, F.G. 3256

1 MEDICAL OFFICER \$6000
FRANCIS, DR. A. 3185

1 NURSE-IN-CHARGE
BOYD, MISS L. 3254

1 SOCIAL WELF. WORKER \$1500
STOTT, MISS I.G. 3285

1 TIMEKEEPER \$1500
CROWE, H.H. 3288

1 STENOGRAPHER, GRADE 2
GALLEY, MISS G. 3203

SANDON (928)

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MACTAVISH, D. 3134

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SKINNER, F.G. 3204

1 ASST. SUPERVISOR \$1920
ADAMS, E.R. 3006

2 GRADUATE NURSES
MORRISON, MISS M. 3038

REYNOLDS, MISS G. 3171

1 SOCIAL WELF. WORKER \$1500
TUCKER, MISS M.G. 3205

1 TIMEKEEPER \$1500
BRADNER, E.M. 3302

1 STENOGRAPHER, GRADE 1A
KITCHENER, MRS. V. 3166

1 STENOGRAPHER, GRADE 1
HUFTY, MISS M.A. 3190

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E. I. McGinnis

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(WINNIPEG) sugar beets only

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BROWN, R.C. 3183

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MCCEA, MISS M.I. 3184

1 STENOGRAPHER, GRADE 1A
ASHBY, MRS. K.L. 3105

PROV. OF ONTARIO (350)

(PORT ARTHUR) sugar beets only

1 COMM'N REPRESENTATIVE \$2400
PIPHER, G. 3116

1 STENOGRAPHER, GRADE 1
MOLKOSKI, MISS A. 3253

1 PLACEMENT OFFICER (TORONTO)
TRUEMAN, G.E. \$3500 3161

weekly Div.

BRITISH COLUMBIA SECURITY COMMISSION

HEAD OFFICE (VANCOUVER)

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1 TIMEKEEPER \$1500
BRADNER, E.M. 3302
1 STENOGRAPHER, GRADE 1A
KITCHENER, MRS. V. 3166
1 STENOGRAPHER, GRADE 1
HUFTY, MISS M.A. 3190

TASHME (2626)

1 SUPERVISOR \$3600
HARTLEY, W. 3065
1 ASST. SUPERVISOR \$1920
SUTHERLAND, J.J. 3141
1 MEDICAL OFFICER
MCNEILL, DR. C.G. 3017
1 STORE MANAGER \$1800
ATKINSON, B.W. 3162
1 FOREMAN-CARPENTER \$1800
VOGLER, C.W. 3150
1 WAREHOUSEMAN \$1620
SAUNDERS, S.H. 3127
1 SOCIAL WELF. WORKER \$1500
SANDERS, J.L. 3207
1 TIMEKEEPER \$1500
CAMERON, F.C. 3287
2 GRADUATE NURSES
FETTERLY, MISS B. 3048
REID, MRS. A.A. 3120
1 CLERK, GRADE 3
TAYLOR, L.B. 3007
1 TRUCK DRIVER \$1380
DEMPSTER, J. 3033
1 BUTCHER \$1380
COWELL, G.A. 3211
2 STORE ASSISTANT \$900
ATKINSON, MRS. L. 3163
COWELL, MRS. F.S. 3257
1 HOUSEKEEPER \$1020
DEMPSTER, MRS. J. 3000

PROVINCIAL REPRESENTATIVES

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1 PLACEMENT OFFICER (TORONTO)
TRUEMAN, G.E. \$3500 3161

DEPARTMENT OF LABOUR

B.C. SECURITY COMMISSION

ORGANIZATION CHART
APRIL 15, 1943.

23-2-2-11

23-2-2-11 Re-Organization of B.C. Security Div.

DEPARTMENT OF LABOUR

Press Release

Released
9 am
Sat. Dec. 12

Ottawa, December 11. The Honourable Mr. Mitchell announced today that Mr. George Collins of Winnipeg had been appointed General Supervisor of Japanese Reallocation under the direction of the Deputy-Minister of Labour. The appointment of Mr. Collins, former Assistant Deputy-Minister of Public Works for Manitoba, is effective immediately.

The Minister gave as reasons for the appointment the fact that the initial step in the evacuation was completed, namely, the removal of all Japanese from the restricted area of British Columbia, and that the Commission members accordingly took the view that the usefulness of the British Columbia Security Commission as an administrative body was over. The members of the Commission have other urgent interests which are demanding attention, Major Austin Taylor as president of Wartime Merchant Shipping Ltd, Mr. J. Mead as Assistant Commissioner of the Royal Canadian Mounted Police, and Mr. J. Shirras as Commissioner of the British Columbia Provincial Police.

In addition the appointment of Mr. Collins would be the means of relieving Mr. Arthur MacNamara, Associate Deputy Minister of Labour and Director of National Selective Service, of the necessity of devoting a great deal of time to the Japanese evacuation problem. The program of Japanese reallocation from now on would be of such a character that close attention to details would be necessary, and the change-over would bring the work under Departmental control, including all the checks and counter-checks applying to all governmental affairs.

The Minister took the occasion to say that in his opinion the Commission had carried out a very difficult task in a most efficient and humane manner, and that a great deal of credit was due to the Commissioners, Major Taylor and Messrs. Mead and Shirras, and also to his Associate Deputy, Arthur MacNamara, who had a great deal to do with the direction of the movement.

The Minister also issued a statement showing the general results attained in Japanese evacuation as at October 31, 1942,

Mr. George Collins, the new General Supervisor, will spend a few days in Ottawa conferring with Government officials, and will then proceed to Vancouver to ^{as} resume his new post.

A long-range policy is being developed to assimilate the Japanese as far as possible into productive employment across Canada where their services will aid the Canadian war effort.

23-2-2-11 Re-Organization of B.C. Security Div.

OTTAWA, December 11, 1942

Hon. J. G. Gardiner,
En route Regina,
Via C.P.R.

MEMBERS OF JAPANESE EVACUATION COMMITTEE FAVOUR PUBLICATION OF MATTER OF SWITCHING OVER THE ADMINISTRATION FROM COMMISSION TO DEPARTMENT AND APPOINTMENT OF GEORGE COLLINS OF WINNIPEG AS ADMINISTRATOR STOP WOULD LIKE TO DO THIS OVER WEEKEND BUT WOULD LIKE TO BE ASSURED OF YOUR APPROVAL STOP ORDER IN COUNCIL APPOINTING COLLINS IS THROUGH AND BELIEVE IMMEDIATE PUBLICITY IS ADVISABLE AND INDEED AUSTIN TAYLOR IS ANXIOUS THAT WE DO NOT DELAY STOP PLEASE WIRE.

HUMPHREY MITCHELL

CHGE. LABOUR DEPT.

93-2-2-11 Re-Organization of B.C. Security Div.

Ottawa, December 11, 1942.

Mr. F.J. Mead,
Assistant Commissioner,
Royal Canadian Mounted Police,
Ottawa, Ontario.

Dear Mr. Mead:

Please note copy of
wire from Austin C. Taylor and copy of
my reply.

Will you agree to
act on this Commission?

I do not see any good
reason why Mr. Taylor's recommendation
should not be followed. I would like to
know right away please.

Yours very truly,

Enc.

AM/MPH

Associate Deputy Minister
(A. MacNamara)

Mr. Pannett

23-2-2-11 Re Organization of C.C. Security Div.

CANADIAN PACIFIC TELEGRAPHS

C.D. 2X

CLASS OF SERVICE	
Full Rate	
Day Letter	
Night Message	
Night Letter	

Please mark an X opposite the class of service desired.

MONEY TRANSFERRED BY
TELEGRAPH TO PRINCIPAL
POINTS IN CANADA AND
THE UNITED STATES



CABLE CONNECTIONS TO
ALL PARTS OF THE
WORLD
RADIOGRAMS TO SHIPS

TIME FILED
CHECK

Send the following message, subject to the conditions on the back thereof, which are hereby agreed to.

W. D. NEIL, General Manager of Communications, Montreal

OTTAWA DECEMBER 10, 1942.

MAJOR AUSTIN C. TAYLOR,
CHAIRMAN, BRITISH COLUMBIA SECURITY COMMISSION,
1130 MARINE BUILDING,
VANCOUVER, B.C.

THANKS FOR WIRE RELATIVE TO REORGANIZATION OF SECURITY COMMISSION
STOP GLAD YOU LIKE THE PLAN STOP I AGREE WITH YOU REGARDING
SHIRRAS AND MEAD STOP MEAD WAS VERY DEFINITELY OPPOSED WHEN I
SUGGESTED THIS TO HIM STOP I WILL TRY HIM AGAIN.

Charge Labour Dept.

A. MACNAMARA
Associate Deputy of Minister,
Department of Labour.

23-2-2-11 Re. Organization of B.C. Security Div.

CLASS OF SERVICE	SYMBOL
Full Message	
Day Letter	D L
Night Message	N M
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a full-rate message. Otherwise its character is indicated by the symbol appearing after the check.

CANADIAN NATIONAL TELEGRAM

D. E. GALLOWAY, ASSISTANT VICE-PRESIDENT, TORONTO, ONT.

FORM 6122

Exclusive Connection with
WESTERN UNION
TELEGRAPH CO.
Cable Service
to all the World
Money Transferred
by Telegraph

STANDARD TIME

RA279 56 DL=X VANCOUVER BC 10 1105A

A MACNAMARA=

ASSOCIATE DEPUTY MINISTER DEPT OF LABOUR OTTAWA ONT=

RE MINISTERS LETTER DECEMBER SEVENTH RE ORGANIZATION OF
SECURITY COMMISSION HAVING STUDIED SAME CAREFULLY BELIEVE
PRINCIPLE OF WHOLE WILL WORK SATISFACTORILY STOP REQUEST
YOU ADD TO MEMBERS OF COMMITTEE SHIRRAS AND MEAD CONSIDER
THIS MOST DESIRABLE AND IMPORTANT STOP IN EVENT MEADS
ABSENCE HE COULD APPOINT COLONEL HILL O C THIS DISTRICT
RCMP AS HIS NOMINEE=

AUSTIN C TAYLOR.

23-2-2-11 Re Organization of S.C. Security Div

Form 6102B

Exclusive Connection
with
WESTERN UNION
TELEGRAPH CO.
Cable Service
to all the World
Money Transferred
by Telegraph

CANADIAN NATIONAL TELEGRAPHS

D. E. GALLOWAY, Assistant Vice-President, Toronto, Ont.

CLASS OF SERVICE DESIRED
FULL-RATE MESSAGE
DAY LETTER
NIGHT MESSAGE
NIGHT LETTER
PATRONS SHOULD MARK AN X OPPOSITE THE CLASS OF SERVICE DESIRED. OTHERWISE THE MESSAGE WILL BE TRANSMITTED AS A FULL-RATE TELEGRAM

RECEIVER'S NO.

TIME FILED

CHECK

Send the following message, subject to the terms on back hereof, which are hereby agreed to
Veuillez expedier la dépêche suivante aux conditions mentionnées au verso auxquelles je consens par les présentes

OTTAWA, December 10, 1942.

Major Austin C. Taylor,
Chairman, British Columbia Security Commission,
1130 Marine Building,
VANCOUVER, B. C.

Thanks for wire agreeing to policy Japanese We have already
discussed with Mead who is in accord Stop Collins expects
to leave here end of the week.

WCN:CGM.

A. MacNamara,
Associate Deputy Minister of Labour.

23-2-2-11 Re-Organization of B.C. Security Div.

CLASS OF SERVICE	SYMBOL
Full-Rate Message	
Day Letter	D L
Night Message	N M
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a full-rate message. Otherwise its character is indicated by the symbol appearing after the check.

CANADIAN NATIONAL TELEGRAM

D. E. GALLOWAY, ASSISTANT VICE-PRESIDENT, TORONTO, ONT.

FORM 6122

Exclusive Connection with
WESTERN UNION
TELEGRAPH CO.
Cable Service
to all the World
Money Transferred
by Telegraph

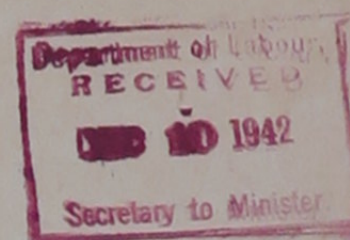
6X Z 37

STANDARD TIME

X-VANCOUVER B C 400P DEC 9 1942

HON HUMPHREY MITCHELL
MINISTER OF LABOUR
OTTAWA ONT

1117



HAVE JUST RECEIVED YOUR AIR MAIL LETTER OF DECEMBER SEVENTH STOP
IN PRINCIPLE COMMISSIONER SHIRRAS AND THE UNDERSIGNED AGREE WITH YOUR
MEMORANDUM AND PRESUME SAME HAS BEEN DISCUSSED WITH OUR ASSOCIATE
ASSISTANT COMMISSIONER MEAD OF THE RCMP

AUSTIN C TAYLOR

722P

23-2-2-11 Re Organization of A.C. Security Div.

CLASS OF SERVICE	SYMBOL
Rate Message	
Day Letter	D L
Night Message	N M
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a full-rate message. Otherwise its character is indicated by the symbol appearing after the check.

CANADIAN NATIONAL TELEGRAM

D. E. GALLOWAY, ASSISTANT VICE-PRESIDENT, TORONTO, ONT.

Exclusively with
WESTERN UNION
TELEGRAPH CO.
Cable Service
to all the World
Money Transferred
by Telegraph

31V Z 41 NL

STANDARD TIME

VANCOUVER B C DEC 9 1942

HON HUMPHREY MITCHELL
MINISTER OF LABOUR
OTTAWA ONT

1241

REFERENCE YOUR LETTER DECEMBER SEVENTH WOULD APPRECIATE YOUR ADVISING US HOW SOON IT WILL BE POSSIBLE FOR GENERAL SUPERVISOR FOR BC SECURITY COMMISSION TO ARRIVE VANCOUVER AS THERE ARE MANY QUESTIONS REQUIRING HIS CONSIDERATION WHICH HE SHOULD HAVE COGNIZANCE OF IMMEDIATELY

AUSTIN C TAYLOR

930P

Deposited
DEC 16
Secretary to Min

23-2-2-11 Re-Organization of B.C. Security Div.

Ottawa, December 9, 1942

Austin C. Taylor,
Chairman, B.C. Security Commission,
Vancouver, B.C.

RETEL EIGHTH RE COLLINS MINISTER WROTE YOU AIRMAIL DECEMBER
SEVENTH.

A. MACNAMARA.

CHGE. LABOUR DEPT.

23-0-2-11 Re Organization of B.C. Security Div.

CLASS OF SERVICE	SYMBOL
Full Rate Message	DL
Night Message	NM
Night Letter	NL

If none of these three symbols appears after the check (number of words) this is a full-rate message. Otherwise its character is indicated by the symbol appearing after the check.

CANADIAN NATIONAL TELEGRAM

D. E. GALLOWAY, ASSISTANT VICE-PRESIDENT, TORONTO, ONT.

FORM 6122
Exclusive Connection with
WESTERN UNION
TELEGRAPH CO.
Cable Service
to all the World
Money Transferred
by Telegraph

STANDARD TIME

1942 DEC 8 PM 4 05

RA415 23=X VANCOUVER BC 8 1232P
A MACNAMARA, ASSOCIATE DEPUTY MINISTER=
DEPT LABOUR OTTAWA ONT= 701

FURTHER REFERENCE OUR TELEPHONE CONVERSATION WHEN DO YOU
BELIEVE IT WOULD BE CONVENIENT FOR MR COLLINS TO ARRIVE
VANCOUVER TO TAKE OVER RESPONSIBILITIES=
AUSTIN C TAYLOR BC SECURITY COMMN.

23-2-2-11 R. Organization of B.C. Security Div.

AIRMAIL
CONFIDENTIAL

Ottawa, December 7, 1942.

Mr. Austin C. Taylor,
Chairman,
British Columbia Security Commission,
Marine Building,
Vancouver, B. C.

Dear Mr. Taylor:

Mr. MacNamara and I have been planning for several months on going to British Columbia to thank you and your colleagues for your very excellent administration of the Japanese evacuation programme, and to discuss with you the proper reorganization and policy to meet the different situations now confronting us in connection with re-allocation.

Pressure of other affairs has prevented this visit up to now, although you may be sure that we have had constantly in mind the complexity of this problem and the desirability of relieving you of some of the detail work so that you might concentrate on broad policy.

In several letters which you have written me personally you have suggested that Mr. MacNamara be stationed in the west and later that he spend part of his time in Vancouver for the closer linking of Commission Policy with the Department of Labour.

These suggestions gave me a germ of an idea which was to obtain the services of Mr. George Collins, Assistant Deputy Minister of Public Works for Manitoba, a capable executive with long experience in handling difficult administrative problems in Manitoba and elsewhere. Mr. Collins when approached agreed to accept on condition that he be allowed to call upon you and your fellow Commissioners at any time for advice and assistance, and I had no hesitation in assuring him that this would be freely forthcoming.

23-2-2-11 R. Reorganization of B.C. Security Div.

-2-

The Manitoba Government agreed to lend us Mr. Collins, effective December 1, and we accordingly have arranged to have him appointed General Supervisor as of that date. He is coming to Ottawa for a few days to talk things over with our officials, and then I propose to send him out to you so that he may have a few weeks' collaboration before the reorganization goes into effect.

We have given considerable thought to the proposed reorganization and policy of the new Commission, and the enclosed draft includes the suggestions of External Affairs, The Royal Canadian Mounted Police, and our Departmental officials, although the "backbone" of the plan is Mr. MacKinnon's. We feel that we are now at the stage when we can consider a long-range policy for the Japanese based upon the general principles of (a)

- (a) dispersal of Japanese across Canada and assimilation into normal community life
- (b) productive employment for every employable Japanese as a means of dispersal and of maintaining morale.

Naturally we desire your suggestions upon the new set-up, and would be glad to get these either now or later at the meetings of the new Commission. Your intimate connection with the work of the British Columbia Security Commission during the nine months of its life makes you the logical person to help us in getting the new Commission started off on the right track.

HTT/MS
encl.

Yours very truly,

(SIGNED) HUMPHREY MITCHELL

23-2-2-11 Re-Organization of B.C. Security Div.

DEPARTMENT OF LABOUR

OTTAWA, December 4, 1942 194.

MEMORANDUM to Mr. MacNamara:

The attached is a redraft of the proposals for reorganization of the British Columbia Security Commission, incorporating the suggestions of Messrs. Hereford, Wood, Rive, Collins, Boyd, and myself. I feel that it is now in proper shape to be the subject of discussion by the new Commission at its first meeting.

Mr. Taylor urges a conference to set up the new system immediately, preferably in Vancouver where most of the members will be. Mr. Scott of External Affairs advised me several days ago, however, that his Department prefers to delay their trip to Vancouver until after Christmas as the new Spanish Consul is arriving then and they wish to take him along on their inspection trip.

Howard T. Pammett
Howard T. Pammett.

23-2-2-11 Re-Organization of B.C. Sec. Comm.

DEPARTMENT OF LABOUR

OTTAWA, December 5, 1942

MEMORANDUM TO: MR. MACNAMARA

I discussed the plan for reorganization of the Security Commission with Commissioner Mead, as you suggested.

Mr. Mead considered the plan in its final form as a wise long-range policy, based upon the cardinal principles of:

- (a) Dispersal and assimilation of Japanese across Canada.
- (b) Employment for every employable Japanese as an instrument of dispersal and as a means of maintaining morale.

He suggested January 1, 1943, as the best date for the change-over to the new administration, and stated that the Vancouver staff might be considerably reduced without decreasing efficiency, now that the evacuation part of the programme is practically complete.

On the personnel of the new Commission, he stated confidentially that great care should be exercised in choosing the member from the Dept. of the Secretary of State, as several of the men connected with the Custodian's Department are "Jap-haters" who have given the B.C. Sec. Commission considerable trouble. Among those who should not be chosen he mentioned MacPherson, Spain, and Alexander.

H. T. Sammett

23-2-2-11 Re-Organization of B.C. Sec. Com.

Schedule A - Ottawa, December 3, 1942.

MEMORANDUM RE PROPOSALS FOR REORGANIZATION OF THE
BRITISH COLUMBIA SECURITY COMMISSION.

Uniform Treatment

As far as possible there will be no distinction made between Canadian-born and foreign-born Japanese, between aliens and Canadian citizens. It is desirable that the position be maintained of being able to say that all are treated alike. It may be necessary to limit employment of foreign-born Japanese in certain parts of Canada, but this will be because of the fact that local opposition to foreign-born Japanese may be greater than to Canadian-born Japanese.

Work

It is very important that work be provided for every adult Japanese, not only to relieve the taxpayers of a part of their burden but also to maintain the morale of the Japanese. Work projects and private employment which will most definitely facilitate dispersal of the Japanese across Canada will be given priority.

Every effort will be made to induce evacuees to accept work, conditional upon work being reasonably suitable as to terms of pay, living conditions, etc. The work should be such as it does not involve separation of heads of families from their wives and from children under 18 years of age.

Girls and boys 18 years of age or over will be encouraged to take work, even though it may mean leaving their families. Some plan may be evolved to allow these to visit their families for an annual or semi-annual leave of two or three weeks, providing they have given satisfactory service where employed.

Work opportunities in various parts of Canada will be developed for family units, and single persons in middle and eastern Canada. In all cases, the rates of wages which prevail in the locality shall be paid for

equivalent performance by the Japanese. Every effort will be made to secure employment for Japanese with special training in their respective fields, insofar as this can be effected in local circumstances.

Where it is necessary for the Government to develop work projects to provide employment for those who cannot be given commercial and industrial employment, this schedule of rates will be fixed somewhat lower than prevailing rates for such work, in order that this type of employment will be the least attractive. For example, we might continue work camps for single men on road construction, etc., at 25 cents per hour, less deduction for meals.

Compulsory labour will not be resorted to at present, but those who do not accept work offered will be granted maintenance on a basis which will provide only sufficient to maintain health. For example, the budget fixed for a single man who will not accept work will consist of basic rations only. For a family, if the employable members will not work, the budget will be based on full allowances for those members who are not employable, but sufficient for only basic rations for those members who are employable, yet idle. Any policy with regard to men who refuse to work will be developed in close co-ordination with the Royal Canadian Mounted Police.

Maintenance Allowances

The Committee already appointed will develop a schedule of maintenance allowances based on the following general provisions:

- (a) A distinction between those who accept work offered and those who do not accept work will be made, as briefly outlined above;
- (b) The full schedule will be sufficient to buy the same quantities of food allowed to relief recipients by the nearest municipality, but shall not in any circumstances exceed that allowed by the Department of Pensions and National Health in the case of veterans who have to be assisted;

23-2-2-11 R. Department of A.C. Security Div.

(c) Earnings will be assessed in accordance with the policy developed by the Manitoba authorities. The rules are printed and copies will be made available to the Maintenance Advisory Committee. The rules provide for reduction of allowances in a common sense way with earnings, and permit no reduction for a certain ~~part~~ of earnings. When a man earns more than the maintenance allowance by a certain amount, no additional allowance is paid;

(d) Clothing will be furnished by the Commission in cases of need, depending upon the actual need established after an investigation of each case. This applies to the Interior Housing Centres and to the Work Projects;

(e) Single men in work camps will be required to assign at least \$20.00 per month toward maintenance of their dependents in the Interior Housing Centres. Single men in private employment will be given every encouragement to assign the same amount or a smaller amount in accordance with earnings.

Transportation

When single Japanese or family units are being moved to private employment anywhere in Canada, transportation will be provided by the Commission to the nearest railway station to the place of employment, including a sufficient allowance for freighting furniture and personal effects of the family and single men concerned. This will include the transfer east of the families of all internees who will agree upon release to accept employment in private industry.

or the
employing
company

Interior Housing Centres

These settlements will be looked upon as a step in the evacuation process and a training ground for employment of families in the Prairies and the East. It shall be the policy to provide comfortable housing and maintenance but

23-2-2-11 Re-Organization of B.C. Security Div.

it should be kept in mind that the settlements are not to be developed with any contemplation of permanency.

In recognition of the fact that it will take some time (possibly years) to settle families permanently elsewhere, every opportunity will be taken to develop work projects adjacent to the interior towns to provide employment for the married men and some of the women. Types of projects which should be studied are:

- (a) Growing of food supplies at least sufficient for those in the Interior Housing Centres;
- (b) Dairying, with the possibility that a surplus may be obtained for the commercial market;
- (c) Special industries such as making clothes for residents and for men in work camps from materials provided, repairing shoes, making furniture, army materials, etc.;
- (d) Special handicrafts in family units;
- (e) Building of portable houses from local lumber for the commercial market;
- (f) Development of local logging and lumbering in co-operation with provincial authorities;
- (g) Fish curing and canning.

It may be found that it is impossible to locate some families elsewhere. It is noted that at least one of the members of the British Columbia Security Commission expresses the opinion that "we, in Canada, can hope that the Japanese will ever be assimilated". Our chief efforts, however, should be devoted to dispersing the Japanese across Canada in productive employment in small groups or family units, where they will be assimilated into local community life in the same manner as the Chinese. Time will develop the decision in this regard, however, and in the meantime Interior Housing Centres should be considered only as clearing stations and training centres.

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Hospitalization and Medical Care

Adequate and proper care for the sick will be provided for all Japanese in Interior Housing Centres and Work Projects including necessary hospitalization and dental treatment.

Education

The need is urgent for careful planning of the educational programme to develop Canadian citizenship in the younger Japanese. Correspondence courses will be continued for the present for public school children in the interior towns, as well as education in local mission schools. The problem of developing a more satisfactory programme for education of elementary and high school pupils in the Interior Housing Centres will be studied and should be put into operation before the Autumn of 1943. In other provinces the Japanese children are receiving, and will continue to receive, education equivalent to that of white Canadian children, by arrangements with provincial authorities of Alberta, Manitoba and Ontario.

Publicity

A two-fold educational and publicity campaign should be developed, (1) to impress the Japanese with the importance of taking employment when offered in private industry, both for their own good and for the national welfare, and (2) to diminish the anti Japanese feeling in middle and eastern Canada by showing the people the need for Japanese labour during the current shortage in particular industries, and the general peacefulness, industry and loyalty of the majority of the Japanese.

Administration

The good work of the British Columbia Security Commission will be recognized by an individual letter of appreciation to each member from the Prime Minister. In view of the fact that the members of the Commission are pressing for release, the present Commission will be dissolved as recommended by Commissioner Shirras, at a date in the near future, still to be decided. The Advisory Committee will also be dissolved by the existing Commission.

23-2-2-11 Re-Organization of B.C. Security Div.

The further administration of the Reallocation Programme will be carried on as a function of the Department of Labour. The new Commission shall meet periodically and regularly as frequently as shall be necessary, and will be charged with development and direction of policy. There shall be appointed a general Supervisor who shall be in full charge of the staff and the operation of the Evacuation and Reallocation Programme, and the present staff of the Commission shall be retained insofar as satisfactory and necessary.

The new Commission to be established shall consist of:

Chairman - A MacNamara, Deputy Minister
Vice-Chairman - ~~The~~ General Supervisor
Members - Mr. Austin Taylor
Dr. Lyall Hodgins

One member nominated by the British Columbia Provincial Government; one member selected to represent the Department of Labour; one member selected by External Affairs; one member selected by the Secretary of State; two members who shall be Japanese Canadian citizens, democratically elected by all the Japanese under control of the Commission.

Commission members will be paid \$10 per meeting and necessary travelling expenses. Five members of the Commission shall constitute a quorum for transacting ordinary business. The member of the Commission, selected by the Secretary of State, shall be head of a subcommittee especially charged with looking after the property of evacuated Japanese, and inquiries and complaints concerning same.

Howard T. Pammett
Howard T. Pammett.

23-2-2-11 R. Organization of B.C. Security Div.

December 4, 1942

to Mr. MacNamara:

The attached is a redraft of the proposals for reorganization of the British Columbia Security Commission, incorporating the suggestions of Messrs. Hereford, Wood, Rive, Collins, Boyd, and myself. I feel that it is now in proper shape to be the subject of discussion by the new Commission at its first meeting.

Mr. Taylor urges a conference to set up the new system immediately, preferably in Vancouver where most of the members will be. Mr. Scott of External Affairs advised me several days ago, however, that his Department prefers to delay their trip to Vancouver until after Christmas as the new Spanish Consul is arriving then and they wish to take him along on their inspection trip.

HTP/VM

Howard T. Pammett.

23-2-2-11 Re-Organization of B.C. Security Div.

DEPARTMENT OF LABOUR

OTTAWA, Dec. 2, 1942.

MEMORANDUM.

RE: PROPOSALS FOR REORGANIZATION OF THE BRITISH COLUMBIA SECURITY COMMISSION

Mr. Hereford -

1. Mr. Hereford's suggestions mostly concern textual ^{changes} rather than general policy.
2. He suggests maintenance on the same scale as in the nearest municipality rather than in the nearest large city. ✓
3. He doubts that the Japanese will ever be assimilated and suggests omitting this item.

Commissioner Wood -

1. Commissioner Wood considers most important phase of policy should be dispersal and assimilation of Japanese across Canada. ✓
2. Next important is providing work for every Japanese to maintain morale. ✓
3. He suggests the transfer East of families of all internees who will accept employment in private industry. ✓
4. The new Commission should establish policy in all cases, to be carried out by the General Supervisor. ✓
5. One of the Commissioners should be appointed by the Secretary of State to look after the property of evacuated Japanese, and this member should replace one of the two British Columbia Government appointees. ✓
6. Two Japanese Canadian citizens should be democratically elected to the Commission to represent all Japanese. ✓

Dr. Rive -

1. Dr. Rive suggests the point concerning compulsory assignment of pay by single men should be clarified. ✓
2. The statement regarding men who refuse to work should contain a phrase like "basic rations" rather than "two meals per day." ✓
3. He suggests close co-ordination with the R.C.M.P. in any policy for men refusing to work. ✓
4. If Japanese are elected to the Commission, they should not be Japanese Nationals. ✓

PERSONS OF ORIGIN COMMISSION

23-2-2-11 Re. Organization of B.C. Security Div.

Mr. Collins

- 1. Mr. Collins approves of the proposals in general, and suggests only that more Japanese be settled on the Prairies, where anti-Japanese prejudice is lowest.

H. T. Pammett
H. T. Pammett.

23-2-2-11 Re Organization of A.C. Security Div.