

156 Coy RCASC (M)

Canadian ARMY

Major C.E. WALKER, Officer Commanding

TO THE MAN INTERESTED IN OUR UNIT

Welcome to 156 Company, Royal Canadian Army Service Corps (Militia). We are pleased to know that you are interested in our unit. You probably have many questions about service with 156 Coy RCASC (M). The object of this message is to give you the answers to the questions asked most often.

1. Terms of Service

- (a) Term: The militia soldier enlists for a two year term. On enlistment he contracts to faithfully attend all unit parades except when so prevented by illness, one's job or for a compassionate reason. At the end of any two year term, he may re-engage for another term.
- (b) Discharge: A militia soldier may be discharged from the militia during his term of service, by permission of the Officer Commanding, if circumstances arise that positively prevent him from regularly attending unit parades. In emergency a leave of absence can be granted if the circumstances warrant it.
- (c) Parades: This unit parades every Tuesday night, at 1955 hours (7:55 P.M.) from the early part of September until the end of June. In addition to parading Tuesday nights certain personnel engaged in administration duties, or persons on special courses of training, will also parade on Thursday nights. Unit personnel participate in approximately four weekend exercises a year, including range firing exercises. In addition, men may also volunteer for additional weekend duties, such as troop-lifting of other Militia units in Vancouver, after they have qualified as drivers of army vehicles.
- (d) Summer Camp: Attendance at summer camp is not compulsory but all unit members are expected to make every effort to attend Camp and enjoy a full week of soldiering. Many employers allow leave of absence from work to men of the militia to attend camp.
- (e) Uniform: A complete battle dress kit is issued to the new recruit after he has attended a certain required number of parades.

2. Pay

- (a) Requirements: Under present militia regulations a soldier must have paraded 15 full days (or 30 half days) in any calendar year before he receives any pay for that year.
- (b) Pay Parades: Pay parades are held in June and December, with a final pay parade in February to pay any pay balance owing to the soldier as of the last day of the year. If a soldier has not earned the equivalent of 15 days parades at the cut-off date for a pay parade, then he must wait until the next pay parade, six months later, to receive his pay, provided of course that he has earned the equivalent of 15 days pay by the next cut-off date. The exception to this rule is at summer camp, where a man is paid for pay earned in camp, regardless of the number of days he has paraded with his unit before camp.

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- (c) Summer Camp Bonus: Any man who attends summer camp, and has attended 75% of all Tuesday night parades from January to June will receive the following bonus in addition to his camp pay:

Single Man - \$25.00
Married Man - \$40.00, which is paid directly to his wife.

Cheques for this bonus are mailed to the man's home in October or November. Men who have enlisted after January in the spring of the year are allowed a reduced scale of parades required to qualify for the camp bonus.

- (d) Rates of Pay: The following rates of pay are paid on the basis of 2 hours minimum time for $\frac{1}{2}$ day's pay, or 6 hours minimum time for a full day's pay:

Rates per Full Day

Private (Recruit)	\$ 3.06
Private (Trained) basic rate	3.20
Private (Trained) higher rate	3.60
Lance Corporal	4.07
Corporal	4.23

All militia soldiers have Income Tax deducted from their pay, unless their personal Income Tax exemption exceeds total income earned from all sources in any year. Any man entitled to this exemption should make his request for exemption to the Chief Clerk in the Company Orderly Room.

3. Unit Training

- (a) General: The training function of this unit is, firstly, to teach the basic military arts to all members, and secondly to further train all unit members in the specialized work of the RCASC.
- (b) First Year: In the first year of service with our unit, a new member will receive his basic general military training (GMP), which involves such subjects as, Foot and Rifle Drill, Weapons and Range Firing, Map Using, Fieldcraft, Military Law, etc. He will also have an introduction to RCASC duties, especially in Driver Training. By the end of his first year, the new man is expected to have passed his theoretical and practical examinations as a driver of army vehicles, wheeled. At the end of his first year, he should be qualified as Private (Trained) basic rate.
- (c) Second Year: During the second year, the soldier receives advanced training in his basic military subjects, as well as advanced instruction on RCASC duties such as vehicle mechanical training, and RCASC operations. At the end of his second year, the soldier is expected to have qualified as Private, (Trained) higher rate.
- (d) Successive Years: When the soldier re-engages, he moves on to any number of possibilities, such as Junior N.C.O. training, unit administrative duties or specialist trades training. Tradesman vacancies in this unit include, Clerks Administrative, Driver Mechanics, Quarter-master Storemen, Cooks and Butchers.

- (e) Men with Previous Military Experience: Veterans and men with previous military training will receive full consideration for their military qualifications and previous service. They will be assessed individually and placed into that phase of unit training that they require to qualify as a trained soldier of the RCASC.

4. Professional Military Advancement

There is no limit to the opportunities available to any member of this unit who has the interest, ability and desire to both work and study. We need men who are capable of becoming leaders both as NCO's and Officers. Your military future rests in your own hands.

5. Other Benefits of Militia Service

You can receive great satisfaction from the friendships you can make in this unit and from the comradeship in being one of us. You can also enjoy many a happy hour of relaxation in our Men's Canteen if you participate actively in it's affairs.

Should you decide to enlist in our Unit, then we wish to welcome you to the Corps. We shall count on you to maintain the high standards and traditions established by this unit, and by the Royal Canadian Army Service Corps, both in war and in peace.

GOOD LUCK!

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can with previous military training will receive full
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and previous service, they will be assessed individu-
ally and placed into one of four training
they receive to qualify as a trained soldier of the
NO. 100.

Professional Training & Placement

There is no limit on the number of opportunities available to
men of these ranks for the military and civilian
both work and study. A need will be made for
to be given the same military training as
your own hands.

Other benefits of military service

You can receive great relaxation from the military
you can make in this unit and the opportunity in being one of
us. You can also enjoy many other benefits in our hands.
Changes in your military service in the military.
Should you decide to serve in our unit, then we shall
to welcome you to the Corps. We shall ensure on you to maintain the
high standards the standards established by this unit, and by the
Royal Canadian Army Service Corps, both in war and in peace.